



Sindh Human Capital Investment: 1000 Days Integrated Health and Population Program



Terms of References Program Director

Background

The project envisages universal health coverage (UHC) through enhanced access to integrated reproductive, maternal, neonatal, child, adolescents, health, nutrition (RMNCAH+N) and family planning services. It is based on continuum of care approach and aims at women empowerment including women economic empowerment through skill development and micro-financing managed by a third party.

To achieve the objective of the program, following core components are taken to execute

- Component -1: Ensuring and improving RMNCAH & Nutrition (RMNCAH+N), Secondary Healthcare, FP Services Utilization and Public Health Emergencies Response.
- Component -2: Strengthen demand for and utilization of RMNCAH+N and FP Services and Women Empowerment.
- Component -3: Project Management, Monitoring and Evaluation

The project objective emphasizes to ensure the provision of minimum service delivery of Primary Healthcare, to minimize the health burden and availability of 24/7 BemONC services for the vulnerable and poor communities of Sindh. Furthermore, the Program has primary healthcare services with integrated approach for the provision of Reproductive Maternal, Neonatal, Child, Adolescent and Nutrition (RMNCAH&N) services with the focus on Family Planning and Immunization.

Program Development Objective(s) (PDO):

To improve the utilization and quality of RMNCAH+N services for the poor and vulnerable population, especially adolescents and women, in targeted areas of Sindh. The program will sustainably improve and build the health and economic resilience of communities in the project locations by adopting an integrated approach to address the socioeconomic determinants, effects of natural disasters, and pandemics that impact vulnerable populations (especially poor women).

Job Functions:



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- Reporting to Minister for Health and Population Welfare Department, in liaison with Secretary Health and Secretary Population, Welfare Department.
- With full financial and administrative powers, overall responsible for the administrative, managerial, implementation and financial activities of the program.
- Provide administrative and management leadership to PMU to achieve the program's goals and objectives effectively and efficiently.
- Supervise and manage entire team members, keep them motivated and ensure that they have clear performance targets.
- Supervise, coordinate, and manage the implementation of all program activities.
- Carry out overall program management of all the sub-components of the respective component and ensure that the agreed work plans of the program are followed.
- Ensure that the program activities are conducted in strict compliance with Project Appraisal Document, Legal Agreements, and the Environment and Social Safeguards documents of the World Bank, Operations Manual and the approved PC-1.
- Keep liaison with other relevant departments inside and outside the province for ensuring coordinated work.
- Liaise with donors, development partners and other stakeholders, Including national Health Support Program implemented by the Department of Health, Sindh.
- Act as a focal point between the World Bank and ISDB team for all the communications in relation to the project.
- Appraise the concerned agencies about the progress of the project.
- Facilitate the World Bank and ISDB missions on their visits to the areas of activities and Government Departments.
- Handle complaints and swiftly address them.
- Ensure observance of the Government rules and guidelines of the donors for smooth and effective implementation of the program activities.
- Maintain continuous coordination and liaison with the relevant departments, World Bank, Islamic Development Bank, and the Economic Affairs Division.
- Develop a strong and supportive working relationship with relevant stakeholders.
- Any other work if assigned by the Project Steering Committee.

Qualifications and Experience

- Postgraduate Degree in Public Health, Health Policy & Management or equivalent from HEC recognized institution.

OR



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- By transfer from amongst cadre officers of PAS and EX-PCS (BS-19/20) having working experience in Public Sector Projects in a similar capacity, through a competitive process.
- Minimum experience of 12 years in public health and management
- Experience and competence in health sector project management is desirable.
- Technically sound in public health including MNCH, nutrition, family planning and reproductive health matters.
- Knowledge about Public Sector rules and regulations
- Experience in the financial management of projects.
- Experience of working with International / National Donors / Funded Projects.