



Sindh Human Capital Investment: 1000 Days Integrated Health and Population Program



Terms of References Deputy Program Director

Background

The project envisages universal health coverage (UHC) through enhanced access to integrated reproductive, maternal, neonatal, child, adolescents, health, nutrition (RMNCAH+N) and family planning services. It is based on continuum of care approach and aims at women empowerment including women economic empowerment through skill development and micro-financing managed by a third party.

To achieve the objective of the program, following core components are taken to execute

- Component -1: Ensuring and improving RMNCAH & Nutrition (RMNCAH+N), Secondary Healthcare, FP Services Utilization and Public Health Emergencies Response.
- Component -2: Strengthen demand for and utilization of RMNCAH+N and FP Services and Women Empowerment.
- Component -3: Project Management, Monitoring and Evaluation

The project objective emphasizes to ensure the provision of minimum service delivery of Primary Healthcare, to minimize the health burden and availability of 24/7 BemONC services for the vulnerable and poor communities of Sindh. Furthermore, the Program has primary healthcare services with integrated approach for the provision of Reproductive Maternal, Neonatal, Child, Adolescent and Nutrition (RMNCAH&N) services with the focus on Family Planning and Immunization.

Program Development Objective(s) (PDO):

To improve the utilization and quality of RMNCAH+N services for the poor and vulnerable population, especially adolescents and women, in targeted areas of Sindh. The program will sustainably improve and build the health and economic resilience of communities in the project locations by adopting an integrated approach to address the socioeconomic determinants, effects of natural disasters, and pandemics that impact vulnerable populations (especially poor women).



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Job Functions:

The Deputy Program Director (DPD) shall be responsible for:

- Assist the Program Director in the daily project management including budgeting, planning, supervising, monitoring, and coordinate the project to ensure its result align with the Project Appraisal Document and Annual Work Plan.
- Keep regular contact and supervise the performance of the project teams, consultants, and contractors to monitor progress and quality of work and inform them about the project details and changes as and when required.
- Operational support to the districts in implementation of the project activities.
- Assume overall responsibility for the proper handling of logistics of the project.
- Assist Project Director to maintain regular interaction and liaison with the donors and provide regular updates, and briefings, etc.
- Any other work related to the project if assigned by the Secretary Health/Project Steering Committee.

Qualifications and Experience

- Postgraduate Degree in Management / Public Administration from HEC recognized institute.
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- By transfer from amongst cadre officers from PAS, Ex PCS and PSS possessing postgraduate degree postgraduate degree in Management / Public Administration and having minimum of 08 years of working experience through a competitive process for a period of three years extendable on the performance basis.
 - Minimum 05 years post-qualification experience preferably in Health Sector.
 - Experience and competence in health sector is mandatory.
 - Knowledge about Public Sector rules and regulations.